



CASS Group- Disability Services

INDIVIDUAL VALUES AND BELIEFS

Policy Code: 1102	INDIVIDUAL VALUES AND BELIEFS
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Policy Statement

Each participant accesses supports that respect their individual values and beliefs. The service will support participants in ways that observe and promote positive images of people with disability, as well as ensuring each participant's right to practice their culture, values and beliefs while accessing supports. It will provide opportunities for the participant to develop and maintain the skills required to participate in activities that enable them to achieve valued roles in the community. Activities and programs will be culturally appropriate.

Procedures

1. Staff will operate with openness and accountability to key stakeholders.
2. Staff will focus on producing good outcomes.
3. Staff will consider the culture, diversity, values and beliefs of the participant while matching them to the suitable support workers.
4. Staff will assist participants to understand and practice appropriate dress, grooming, and behaviour.
5. Participants will have opportunities to learn and practice life skills that promote independence.
6. Staff will encourage and support participants to participate in a range of cultural and age appropriate activities enjoyed by other members of the community.
7. Staff will use the language which promotes a positive image of people with disability.
8. Staff should not use the language that is disrespectful or patronising.
9. Staff will support and respect the rights of participants to express their individual choice in clothing, possessions and hobbies.

Documents related to this policy	
Related Policies	Privacy and Confidentiality



CASS Group- Disability Services

Forms, record keeping or other organisational documents	<ul style="list-style-type: none"> • Service Agreement • Participant's Handbook • Coordinator's job description
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Reviewing and approving this policy		
Frequency	Person responsible	Approval
3 years	Unit Head	HAS & DS Committee

Policy review and version tracking			
Review	Date Approved	Approved by	Next Review due
Version 1	1 June 2014	HAS & DS Committee	31 May 2017
Version 2	29 May 2017	HAS & DS Committee	28 May 2020
Version 3	November 2020	HAS & DS Committee	November 2023